

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Office of the Chief Electoral Officer, Secretariat,  
Daman

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No. 14/2024/CEO/DDD/GELS-24/PH/ 252

Dated: 08/11/2024

**ORDER**

The General Elections to the Legislative Assemblies of Maharashtra -2024 for Palghar Parliamentary Constituency of Maharashtra State are being held on 20/11/2024(Wednesday). In this regard, your attention is invited to section 135B of the Representation of People Act, 1951 which provides for the grant of paid holidays to the employees on the day of poll.

As per the provisions of section 135B of the Representation of People Act, 1951 all the electors who are employees of Government Offices, Semi- Government Offices, Local Bodies, Public Sector, Establishments and Shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the General Election is to be held. Further, there may be case where a person is ordinarily resident of the Constituency and registered as an electors, may be serving/employed in an industrial undertaking or an establishment located outside the Constituency having a general/bye election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B(1) of R.P. Act, 1951. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of R.P. Act, 1951.

All the employers of commercial establishments, business, trade, industrial undertaking or any other establishments are directed to abide by the provisions of section 135B of the Representation of People Act, 1951. If any employer contravenes with the provision mentioned above, then such employers shall be liable for punishment as per the provisions of Section 135B of Representation of the people Act, 1951.

By Order and in the Name  
of the Administrator of Dadra & Nagar Haveli  
Daman & Diu



**(Ashish Mohan)**  
Joint Chief Electoral Officer  
UT of Dadra & Nagar Haveli and  
Daman & Diu

To,  
All Heads of Offices/HODs

Copy to:

1. PS to Hon'ble Administrator, DNH & DD, Secretariat, Daman
2. PA to Advisor to Hon'ble Administrator, DNH & DD, Secretariat, Daman
3. PA to Finance Secretary, DNH & DD, Secretariat, Daman
4. The Collector, DNH/Daman/Diu
5. The Chief Inspector of Factories & Boilers, DNH/Daman/Diu to bring the above order to the notice of all the business, trade, commercial or Industrial undertaking or any other establishment.
6. The Dy. Commissioner, Labour & Employment Department, Daman / DNH / Diu.
7. The VAT Officer, DNH/Daman/Diu to bring the above order to the notice of all the business, trade, commercial or Industrial undertaking or any other establishment
8. All Bank offices, DNH/Daman/Diu
9. The Jt. Director (P & S), Daman for publication in the Official Gazette.
10. The Field Publicity Officer for wide publicity.